



## Letter from Board President and Superintendent

*Alanson Public School 2021-2026 Strategic Plan: Participants Help Shape the Vision and Goals for the Future of Alanson School.*

This document contains the Strategic Plan for the Alanson Public Schools for 2021-2025. We're excited about our plan and the potential it provides for our students, parents, and community to continually improve education in Alanson. This plan will provide guidance for future decision making and initiatives to empower our students to become confident, prepared, compassionate leaders.

Five public forums seeking input from community members, parents, students, board members, and staff along with an electronic survey resulted in 145 stakeholders providing a voice in the planning process. A Strategic Planning Team of 27 community members, parents and guardians, board members administrators, staff and students participated in an all day planning retreat on July 31, 2021 to develop the core components of this plan.

Throughout the planning process stakeholders expressed high expectations of Alanson Public School. Even though some of our goals are extremely high, they reflect the strong desire that has been expressed to embrace continuous improvement for our school system.

There were several clear and consistent themes that emerged from the process:

- While Alanson Public School is a strong school system, there is still work ahead to improve academic, social, and emotional growth, character development, instructional strategies, and innovative program opportunities to provide a challenging and personalized education for every student.
- Alanson Public School provides safe and modern facilities for learning, but it is critical that this valuable community asset be properly maintained and kept running in top form in terms of infrastructure, technology, learning environment, and safety/security needs in order to continue to be viable for generations of students to come.
- The ongoing success of Alanson Public School must be a top community priority that requires support from all stakeholders (students, parents, guardians, taxpayers, businesses, non-profits, foundations, government agencies, etc.).
- As a district, we must positively engage with internal and external stakeholders around common goals and strategies to improve academic growth and achievement, social-emotional well-being, and continuous improvement.

Our Strategic Planning Team, comprised of a very broad and diverse group of stakeholders, developed a mission, a set of beliefs, a vision, and goals. The Board of Education, administration, and entire staff look forward to working in partnership with all of our stakeholders to implement these goals and suggested strategies over the next several years.

**Becky Babcock, President of the Board**

**Rachelle Cook, Superintendent**





## ALANSON PUBLIC SCHOOL STRATEGIC PLAN SUMMARY | 2021-2026

### MISSION

*The **Mission** of Alanson Public School is to Provide Quality Education in a Safe, Nurturing Environment.*

### VISION

The Vision of Alanson Public School is “to Empower our Students to be Confident, Prepared, Compassionate Leaders.

### BOARD OF EDUCATION

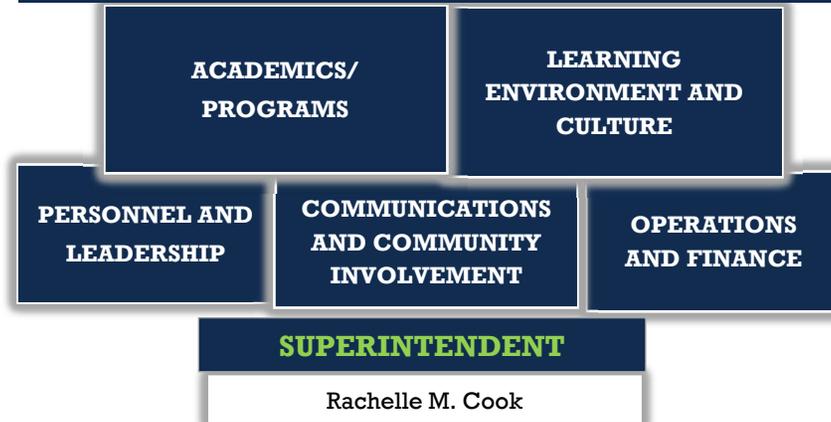
Becky Babcock, President  
Catherine Stonhouse, Vice-President  
Josh Wyatt, Secretary  
Tracy Lowery, Treasurer  
Marissa Larson, Trustee  
Courtney Lewis, Trustee  
Jason Losey, Trustee

### BELIEF STATEMENTS

#### We Believe:

- We believe in providing quality education in a challenging yet supportive environment to help each student achieve success.
- We believe in honoring the individuality of each student to allow them to express their authentic selves.
- We believe student success is the shared responsibility of the school, family, and community.
- We believe in promoting a safe and respectful environment.
- We believe in the social and emotional well-being of our students, supporting the whole child.

### STRATEGIC GOAL AREAS



*Approved by Alanson Public School Board of Education  
on October 20, 2021.*



## ALANSON PUBLIC SCHOOL STRATEGIC PLAN SUMMARY | 2021-2026

### ACADEMICS/PROGRAMS

**Strategic Goal Statement:** We will Expand and Enhance Academic Elective Offerings in Grades 6-12, and after-School and club activities in grades K-12.

**Priority Objectives:**

- Offer clubs after school
- Offer tutoring grades 6 to 12 after school
- Offer more electives for grades 6 to 12

### COMMUNICATIONS AND COMMUNITY INVOLVEMENT

**Strategic Goal Statement:** We will Increase Community Engagement.

**Priority Objectives:**

- Any student published articles via journalism class; positive press
- Hold minimum of one community event
- Community or staff lead enrichment classes

### PERSONNEL AND LEADERSHIP

**Strategic Goal Statement:** We will when practicable, Utilize In-Person Learning Options.

**Priority Objectives:**

- Ongoing recruitment for open positions
- Identify administrative duties and approximate time regarding each duty
- Identify/gain staff responsible for student discipline

### LEARNING ENVIRONMENT AND CULTURE

**Strategic Goal Statement:** We will Develop a Culture of Respectful Relationships Among All Stakeholders.

**Priority Objectives:**

- Teach, practice, model respect to students
- Staff book study regarding students in poverty
- Host events to draw parents/community members into the building

### OPERATIONS AND FINANCE

**Strategic Goal Statement:** We will Work with Community Partners and School Resources to Enhance Curb Appeal to Welcome New and Current Students.

**Priority Objectives:**

- Improve pick-up/drop-off situation including signage to direct parents picking up and dropping off and providing trained traffic flow helpers
- Engage to help locate school building in nature trails
- Survey parents of at least 50 schools of choice students to help identify and categorize reasons for choosing other schools and how we might re-attract, retain students