

Series 3000: Operation, Finance, and Property

3100 General Operations

3115-F-2 Notice of Nondiscrimination

The District does not discriminate on the basis of race, color, national origin, ethnicity, religion, sex (including gender identity or expression, sexual orientation, pregnancy, childbirth, or a related condition), age, height, weight, familial status, marital status, military service, veteran status, genetic information, disability, or any other legally protected basis, and prohibits unlawful discrimination, including harassment and retaliation, in any education program or activity that it operates, including in admission and employment.

Inquiries about unlawful discrimination, including unlawful harassment and retaliation, may be referred to the District's applicable Coordinator and/or an agency with jurisdiction, such as the U.S. Department of Education's Office for Civil Rights, the Michigan Department of Civil Rights, the Equal Employment Opportunity Commission, or the Department of Justice.

Designated Title IX Coordinator
[Administrative Assistant]
[7400 North Street, Alanson MI 49706]
[231-548-2261]
[aherrington@alansonvikings.net]

Designated Section 504 Coordinator
[K-12 Counselor]
[7400 North St, Alanson MI 49706]
[231-548-2261]
[cstahl@alansonvikings.net]

Designated Civil Rights Coordinator/Employment Compliance Officer
[Superintendent/Principal]
[7400 North Street, Alanson MI 49706]
[231-548-2261]
[rcook@alansonvikings.net]

The District's Non-discrimination, Anti-Harassment, and Non-Retaliation Policy and Grievance Procedures is available at [www.alansonvikings.net].

To report information about conduct that may constitute unlawful discrimination, including unlawful harassment and retaliation, or make a complaint of such conduct, please contact the applicable Coordinator listed above.